#### **BURY MBC INTERNAL AUDIT**

### **ANNUAL REPORT AND OPINION FOR 2005/06**

### 1.0 INTRODUCTION

- The Internal Audit Annual Report was introduced at Bury in 1999 and soon became a
  regular feature. It provides an opportunity to look at the performance of Audit over the
  whole (completed) year, and to take stock of the overall position with regard to
  systems and controls, having regard to the risks involved.
- The Council now also has an obligation to issue a Statement on Internal Control (under the provisions of the Accounts and Audit Regulations 2003, as amended) which must demonstrate that Members and officers regularly review, and are satisfied with, the Council's control framework. This report (the I.A. Annual Report) will provide some of the assurances Members and others have to seek, in order to satisfy those requirements. They will also draw upon assurances gathered from a variety of other sources.
- Members of the Audit Committee are actively involved in the planning and monitoring
  of the work of Internal Audit, which focuses on reviewing the corporate governance
  arrangements of the Council. They achieve this involvement through their approval of
  the annual plan, scrutiny of reports produced, and regular progress monitoring.
- A comprehensive Internal Audit Annual Plan for the financial year 2005/06 was approved by the Audit Committee at their meeting on 24<sup>th</sup> March 2005.
- Throughout the year Members have received regular progress reports which monitor performance and keep them informed of our day to day activities.
- I have also circulated detailed reports of all the individual pieces of work carried out by the Section.
- This annual report aims to assess overall performance against that original plan, giving additional information about the productivity and costs of the Section.
- This report details the activities of Internal Audit during 2005/06, comparing the output of work against the approved Audit Plan for the year.
- It is particularly concerned with the authority's control framework, and its assessment, which forms the basis of the Audit Opinion.
- The stated intention in the plan was that the emphasis of our work would be the examination, review and testing of systems and controls, paying particular attention to the fundamental systems.
- This report gives an opinion of the adequacy and effectiveness of those systems and controls, based on our work throughout the year, and our accumulated knowledge of those systems and the control framework within the authority.

- When planning for 2005/06, Internal Audit identified approximately 150 separate auditable areas within the Council's four Directorates (Chief Executive's/ Environment and Development/ Education and Culture/ Social Services, Health and Housing). In our detailed support records, many of these areas are further divided into functions, which include establishments, operations etc. We had selected 100 areas for attention during the year. This objective was fully achieved.
- We planned to undertake 1580 rechargeable working days for the year our actual output was 1760. The increased output was mainly achieved through keeping a tight check on management and administration time. Our non-rechargeable days were 708, against an original estimate of 869.
- 200 reports (100 draft and 100 final) were issued and responded to during the course
  of the year. Over half of our reports were completed within the originally allocated
  time, and a similar percentage issued within 14 days of the audit ending. Whilst we
  do try to cover additional issues arising during the course of an audit, we also have to
  ration the time allocated by making a measured judgement.
- Over 500 recommendations were made in our reports almost all of them were accepted for implementation, and there were no serious disputes arising.
- Satisfaction rating from our post audit questionnaires was 100%.
- The quality of our work was confirmed in the Review of Internal Audit, conducted by our external auditors. They concluded that "Internal Audit is an integral part of Bury MBC and contributes to the overall control arrangements". They listed a number of areas of good practice and assessed that I.A. had met 9 out of 10 standards, and partly met the remaining one. (N.B. standards from the Chartered Institute of Public Accountancy Code of Practice for Internal Audit).
- 39 specialist audits were conducted (estimate 41).
- 97 key controls were examined, in 12 key control areas, as agreed with our external auditors.
- 75 key performance indicators were examined.
- 32 unplanned investigations were conducted.
- The cost of the Section was under budget (i.e. £406k compared to the budget of £431,400), and equates to £230 per rechargeable day.

## **Control Framework**

The effectiveness and security of local authority systems and controls are underpinned by the overall control framework. At Bury this is considered to be sound.

### **Systems and Controls**

A major part of our function is to provide a continuous review and appraisal of systems and controls, to report our findings, and to make recommendations where appropriate. I am satisfied with the coverage that we have achieved, and I believe that systems and controls are generally sound. We have singled out weak systems and identified situations where existing systems have been allowed to lapse or fall behind, and where we believe that improvements can be made. We have continued to report on these issues to Directors, Chief Officers and Members, making appropriate recommendations. The Audit Committee has been instrumental in our approach to following up our recommendations.

I believe that we have achieved a good coverage of systems and controls, but as always, I must remind Members that we only ever examine a proportion of the Council's activities (hence the need to focus our attention on "significant" systems and key controls), and that our examination often only represents a "snapshot" in time. Internal Audit is only a part of the Council's control framework, and is not a substitute for management. For this reason we have tried to proactively encourage changes to the culture of the authority in promoting good corporate governance, an anti-fraud and corruption strategy and recognition of the need to address risk management.

My opinion is based on the following:

- The Council's Constitution has clear and unambiguous Standing Orders, Financial Regulations and Scheme of Delegated Powers which have been updated, and are subject to continual review.
- The Council's Constitution also encompasses codes of conduct for both Members and employees, clearly linked to the appropriate Standing Orders, Financial Regulations etc. The National Code for Members has been adopted at Bury, and the new National Code for Employees is to be adopted when published.
- The Council has an up to date Anti-Fraud and Corruption Strategy which has been
  widely publicised. The policy takes a strong line on fraud, which underlines the antifraud culture within the authority. Incorporated into the Strategy are its Confidential
  Reporting (Whistleblowing) Policy, Benefit Fraud Prosecution Policy, Members'
  Guidance (re outside bodies), and a Local Code of Corporate Governance. Standards
  of Conduct are also reiterated here. The Whistleblowing Policy has been extensively
  publicised, and leaflets circulated.
- The Council has a Standards Committee (supported by the Monitoring Officer), and an Audit Committee (supported by the Head of Audit and Risk Management and the Council's external auditors) promoting the high standards expected. I see this as strengthening the control framework and helping to encourage an anti-fraud and corruption culture throughout the authority.
- The authority is continually developing its approach to corporate governance and risk management, and during this year the Head of Audit and Risk Management has adopted a wider role with regard to these activities, in conjunction with the newly appointed Risk Manager. This development is intended to provide focus on the day to day RM activities, previously carried out by a variety of different officers. An active Risk Management Group operates within the authority, and is led personally by the Director of Finance and E Government. Much progress has been made during the year, under the guidance of the Council's external consultants.
- No limits have been placed on the scope of Internal Audit work, and as Head of Audit and Risk Management I have direct access to the Chief Executive. I report directly to the Director of Finance and E Government, other Directors, and to Members, and liaise regularly with the Council's external auditors.

My opinion is based on the following which relate to last year's work:

- Throughout the year we have conducted a rigorous examination of the Council's fundamental systems and key controls. This has included work on Debtors, Creditors, Cash Collection, Information Services, Contracts, Housing Rents, Income Control, Payroll, Benefits, Council Tax and NNDR. Many other systems have also been examined.
- We have continued to work closely with the Council's external auditors (both the Audit Commission and KPMG during the year in question), enabling us to co-ordinate our efforts and achieve maximum coverage in our systems audit work.
- In addition to formal examination of systems, we have also carried out a series of random tests throughout the course of the year. For example we regularly check invoices, payroll variations and suchlike, making sure that systems are working in practice and are being adhered to. We have also continued to offer support to interdepartmental working groups, providing advice on new or revised systems, e.g. Procurement, Payroll, Purchasing Cards. Requests for our advice and involvement at the early stages of schemes have noticeably increased.
- I have been encouraged, once again, by the general acceptance of audit recommendations, and by the support of Members. We have continued to develop our follow-up procedures under the auspices of the Audit committee, which has led to an improved ratio of implementation. This, in turn, has helped to improve confidence in our systems.
- Controls often weaken when change has taken place, necessitating a revision of procedures. The authority has been, and still is, undergoing a period of great change and innovation. Throughout this period I have continued to constantly remind management and Members of the need to maintain adequate controls in such circumstances.
- We have again been directly involved in a number of special investigations, and I have reported individually on these in as much detail as is permissible. The lessons learned from some of these should help us to improve controls and remind us to remain alert.

# 6.1 Audit Objectives

The Internal Audit Section is the Council's own directly employed in-house Internal Audit Service, and provides a continuous review in accordance with the Council's obligations under the Local Government Act 1972, and the Accounts and Audit Regulations 2003. It operates under the APB (Auditing Practices Board) Guidelines and CIPFA (Chartered Institute of Public Finance and Accountancy) Code of Practice for Internal Audit in Local Government, as approved by the Council. Its objectives are:

- independently review and appraise systems of control throughout the authority and its activities
- ascertain the extent of compliance with procedures, policies, regulations and legislation
- provide reassurance to management that their agreed policies are being carried out effectively
- facilitate good practice in managing risks
- recommend improvements in control, performance and productivity in achieving corporate objectives
- review the value for money processes, Best Value arrangements, systems, and units within the authority
- work in partnership with the external auditors
- identify fraud as a consequence of its reviews and to deter crime.

### 6.2 Audit Staff

 Internal Audit has a staffing establishment of eleven. This has remained at ten throughout the last year, in accordance with the Council's recruitment restrictions.

### 6.3 Audit Skills

- We employ qualified staff (Accountant or Technician). Additionally, four of our team are also graduates, and some hold additional qualifications, e.g. Member of the Institute of Internal Auditors, Qualification in Computer Audit (QiCA).
- We have continued to supplement professional training with on-the-job training, specialist courses and seminars. These are identified mainly through the employee review system and help us to maintain a highly trained team. Three members of the Section have undergone the Senior Management Breakthrough training, and others will be trained under the Council's "Change Management Programme".
- We also support the activities of professional bodies such as CIPFA (Chartered Institute of Public Finance and Accountancy) and working groups such as the Greater Manchester Chief Internal Auditors Group, the G.M. Computer Audit Group, the GM Fraud Group and the G.M. Contract Audit Group. We have supported the National and Greater Manchester Fraud Initiatives from the outset and have maintained our participation in the ground breaking data matching exercises, which have produced such impressive savings over the years.

Appendix A

 Our broad spread of skills and experience in the section is constantly under review. This year we have purchased additional computer audit expertise, from the Greater Manchester Computer Audit Consortium, to supplement our own. Specialist staff from the Consortium (operated on our behalf by Salford City Council) have worked alongside our own, in-house staff, whilst we continue to develop our in-house capability. We are currently training another member in QiCA.

### 7.0 THE PLAN - INPUTS

- We planned to provide 1580 days of directly rechargeable work. Our actual output was 1760 (see 2.0 "Statistics Summary").
- An analysis of time planned and worked can be seen at Appendix B.

### 8.0 THE PLAN – OUTPUTS

- The analysis at Appendix B shows that targets were generally achieved, at least in terms of inputs. It reflects the fact that some re-scheduling of time has taken place to effect changes in priority and allow for the involvement of auditors on working groups and in conducting investigations.
- Members have been made aware of these changes through regular updates throughout the year.
- We have ensured that the core systems work has been carried out, and any reductions have been limited to the lower risk areas, which we have been able to defer in the short term.

#### 9.0 THE COSTS

- The cost of the Section for the year was £405,600 (against a budget of £431,400). This has been recharged to our clients on an hourly recharge basis in accordance with our Service Level Agreement.
- Average cost per auditor was £40,560 (inclusive of overheads). (N.B. This
  average is inflated because of the frozen post).
- Our recharge rate was £38.00 per hour.
- Our costs/charges have remained amongst the lowest in Greater Manchester for several years.
- Our rates compare very favourably with firms in the profession.

## 10.0 LOOKING AHEAD

- 10.1 We are now delivering our plan for 2006/07 (approved 21<sup>st</sup> March 2006). I will continue to inform Members of progress throughout the year, and will again present an annual report at the end. The following issues will also impact upon the performance of Internal Audit and its measurement, and are shown for the information of Members:
  - Risk Management The Section now operates under the title "Audit and Risk Management", and although there was not, initially, a deliberate intention to merge the two functions, they have inevitably been drawn closer together. Internal Audit has continued to develop its risk based approach and this development will continue. However, Internal Audit need to demonstrate independence, and we had also identified a need for the Risk Management function to become focussed and led by a dedicated officer. Our new Risk Manager will fulfil this function.

- Audit Planning Internal Audit will continue to develop a risk based approach to its planning process.
- Intranet The Section will continue to develop its entry on the Authority intranet site as a means of promotion.
- Best Value/CPA Internal Audit will continue to play its part in the process.
   We have already worked extensively on Best Value Performance Indicators, and have again been asked to continue this work.
- New Systems The implementation of new systems under the Council's ambitious programme of mainframe migration has progressed throughout the year, and Audit inputs will continue in the coming year.
- Performance Indicators Internal Audit will continue producing their own key indicators as part of a Performance Management Framework developed by the Director of Finance and E Government.
- Benchmarking the Greater Manchester Chief Internal Auditors Group have been at the forefront of benchmarking. We will continue to contribute to this process, submitting data, and then analysing and reviewing the outputs.
- Anti-Fraud and Corruption further updates are planned to our policy/strategy.
- Review of Internal Audit KPMG have recently completed a review of Internal Audit. We will be working throughout the year to implement a comprehensive action plan.
- 10.2 In accordance with the Council's requirement to produce a "Statement on Internal Control" annually (Accounts and Audit Regulations 2003, amended 2006), it is hoped that this report, and the work of Internal Audit, will provide some of the assurance needed in support of it. The Head of Audit and Risk Management will be required to co-ordinate this and other inputs to that statement.

#### J W BUTTERWORTH

#### **HEAD OF AUDIT AND RISK MANAGEMENT**

### Background documents:

Internal Audit Plan 2005/06

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